

EXHIBIT A

**FOUNDATION FOR ONTOLOGICAL LEADERSHIP EDUCATION
Director and Officer Annual Disclosure Statement of
Conflict of Interest Form**

BEFORE COMPLETING THIS FORM: This form should be completed only after a careful reading of the Foundation's Conflict of Interest Policy (reproduced in full at the end of this form).

1. Name: _____

Home Address: _____

2. Position/Title (Officer/Director/Key Employee): _____

If you are an Officer, which position do you hold: _____

3. Associations:

Business and professional activities in which you or a family member hold an owner, officer, directors, partner, employee, or other beneficiary position (please attach additional pages if needed).

**Name of Business/Professional
Organization(s)
With Which You Are Associated**

Position Held/By Whom

4. Affirmations:

I affirm the following:

I have received a copy of the Foundation's Conflict of Interest Policy (reproduced in full below).
_____ (initial)

I have read and understand the policy and agree to comply with its terms. _____ (initial)

I understand that the Foundation is a charitable organization and in order to maintain its federal tax-exempt status it must engage primarily in activities which accomplish one or more of its exempt purposes. _____ (initial)

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FOUNDATION FOR ONTOLOGICAL
LEADERSHIP EDUCATION

[Date of Board Approval]

I have not, to the best of my knowledge and belief, been in a position of possible conflict of interest, except as follows (please describe in detail and attach additional pages if needed):

IF NO EXCEPTIONS, PLEASE CHECK: No exceptions (___)

If at any time during the year, the information in this Annual Statement changes materially, I understand that I must notify the Board of Directors of such change and revise my Annual Statement. _____ (initial)

Signature of Director/Officer

Date: _____

FOR INTERNAL USE

Date of review by Board of Directors: _____
Board of Directors actions, if any (attach additional sheets if necessary):

Definitions

“Interest” means any personal or financial connection or connection as a director, officer, member, stockholder, shareholder, partner, manager, trustee, beneficiary, employee, or consultant of any concern on the part of a director, officer, or key employee of Foundation for Ontological Leadership Education (the “Foundation”) or such person’s immediate family member.

“Concern” means any corporation, association, trust, partnership, limited liability group, firm, person, or entity other than the Foundation.

“Family Member” of a director, officer, or Key Employee of the Foundation means such person’s spouse or domestic partner, ancestors, siblings (and the spouses of siblings), and lineal descendants (and the spouses of lineal descendants).

“Key Employee” means any person who is in a position to exercise substantial influence over the affairs of the Foundation.

“Related Entity” means any entity in which a director, officer, or Key Employee of the Foundation, and/or such person’s Family Member, is a director, officer, trustee, or owner of more than a 5% interest.

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Policy

Whenever a director, officer, or Key Employee of the Foundation becomes aware that he, she or they, or his, her or their Family Member or Related Entity, has an interest with respect to any matter coming before the board of directors, such director, officer, or Key Employee shall fully disclose such interest to the board as soon as possible and in any event before the Foundation moves forward with such matter, and the board of directors shall ensure that:

1. No interested officer, director, or Key Employee votes, participates in the discussion, or lobbies regarding such matter, or is counted in determining the existence of a quorum at the meeting of the board at which such matter is voted upon.
2. Any payment or other benefit provided to an interested officer, director, Key Employee, or his, her or their Family Member or Related Entity is reasonable and does not exceed fair market value.
3. The minutes of the meeting at which the disinterested directors vote on such matter reflect (a) that disclosure of the interest and of any potential or actual conflict of interest was made; (b) that the interested director(s) abstained from voting; (c) the rationale for approval; and (d) how each disinterested director voted. The minutes shall be prepared and finalized within 30 days of such meeting.

Provided that the conditions listed above are satisfied, a matter or transaction with respect to which a director, officer, Key Employee, or his, her or their Family Member or Related Entity has a potential or actual conflict of interest may be approved by the disinterested directors as being in the best interests of the Foundation.

Directors, officers, and Key Employees are required to disclose interests that could give rise to conflicts at least annually. The Annual Disclosure form appended to the end of these Governance Policies shall be completed and submitted by each officer and director at the first meeting of the calendar year of the board of directors and maintained in the permanent corporate records.

(End of Annual Conflict of Interest Disclosure Form)